

# Training: Backbone of our service strength

At Securitas, **training** is aimed at equipping the security personnel with the necessary skills, knowledge and abilities that enables them to perform their duties to the best of their abilities.



## Methodology

Various methods for ensuring learning transfer are imparted which include role plays, case discussions, scenario based discussions, interactive quizzes and verbal & written assessments.

## Highlights:

- In line with global best practices and strong focus on 'On-the-Job' training.
- Instructions based on PSARA guidelines.
- Standardized training reports with real time pictures.
- Standardized monthly training calendars.
- Regular refresher programs.



- Behaviour training modules.
- Focused modules for different industry verticals.
- Training expertise - Threat analysis & risk assessment, Crisis Management, Emergency Response & BCP\*.
- Regular on-site guard assessments.

## Modules

Refresher Training module	Duties of Escort Guards	First Aid	Crowd Management
Basics of Fire Safety	Frisking	Information Loss Management	Stress Management
Access Control	Emergency Response Team	Crisis Management	Guard Alertness
Visitor Management	Disaster Response Plan	Values and Ethics	Team Building
Material Movement	Site Supervisor Training	Effective Communications	Inter Personal Skills
Physical & Electronic Security	Security Equipment	Use of Force - Legal Powers	

## Special Trainings

Self Defense	Fire Evacuation Drill	POSH
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\*additional cost apply